

## FUUSA Making Our Dreams Real

Our annual Canvass has begun and our Canvass goal is \$400,291 a \$23,262 increase from the 2009-2010 year. We need every member to help us reach this goal. This increase will cover additional debt service on our new Emerson hall, some program cost increases of about \$4000 and \$14000 toward implementing the Dream Catcher Plan.

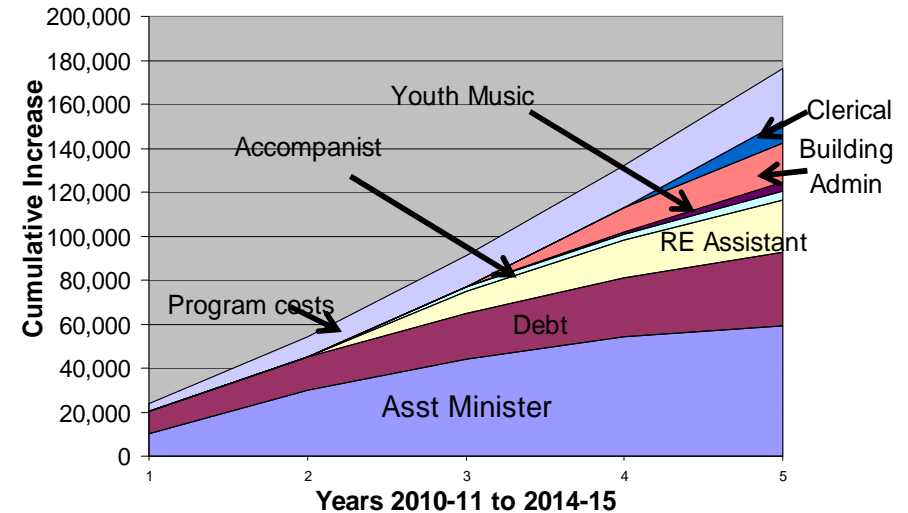
Following the extensive work of the Dream Catchers, the Board of Trustees established a staffing plan committee earlier this year and it was their work which provided the material for a proposed five year staffing plan. We have had four congregational conversations to discuss this plan. As part of the Canvass we are looking for additional input from the congregation on this staffing plan as well as getting other ideas on how to implement the Dream Catcher Plan. The plan's future implementation will be guided by this feedback and additional discussions. As proposed, over the next five years as funds become available and needs are identified, we could provide:

- A full time Assistant Minister
- An RE assistant part time
- A building administrator – part time
- A youth music position – part time
- An accompanist – part time
- An additional clerical person – part time
- Professional PR Support

On the next page are two graphs which describe how this proposed staffing plan might be achieved. The likely increase in support from new members, matched with modest growth in our base support, would make this type of plan possible.

We are already a highly vibrant and responsive congregation. Implementing the Dream Catcher Plan will make us even better. Please welcome the canvass worker who calls on you and share your comments on how you would like to see the Dream Catcher Plan implemented. Thanks!

### Projected Growth in Program



### FUUSA Projected Revenue Growth 2010-2015

